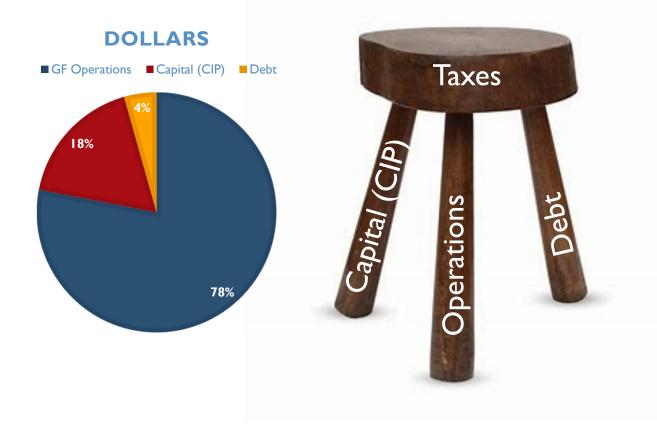
CITY OF MINNETONKA PRELIMINARY LEVY & BUDGET PRESENTATION







PROPERTY TAXES



| Projected Property Taxe | s 9.30% |
|---|---|
| Operations General Operations Public Safety Plan Capital – CIP Debt Comm. Facility Improv. | 7.23% 4.98% 2.25% 0.00% 2.07% |
| | |

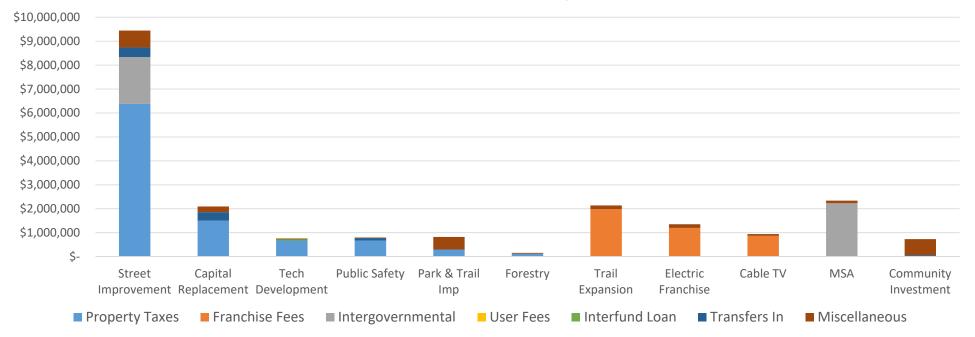
*1% levy increase = \$514,000

TAX LEVY GRAPH



CAPITAL PROJECT FUNDING

2025 Revenue Source by Fund

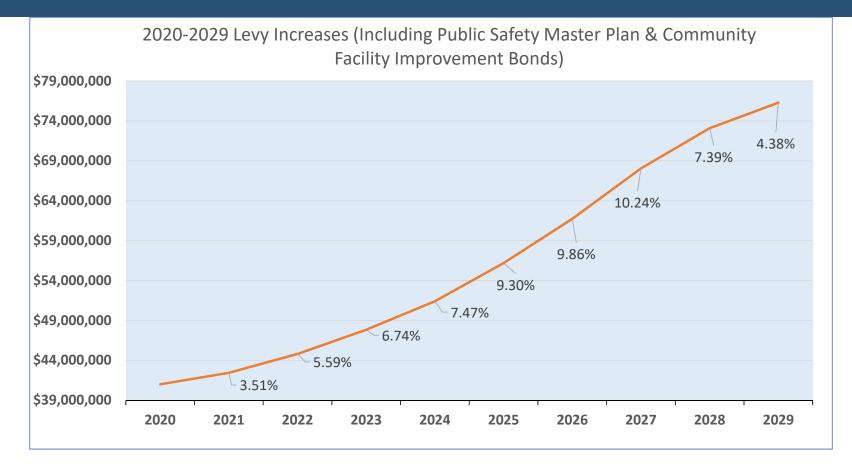


2025 LEVY ANALYSIS

| Operational Levy (thousands) | 2024 | 2025 | Change |
|---------------------------------------|----------|----------|---------------|
| City property taxes, current services | \$51,407 | \$51,407 | |
| ARPA Levy Reinstatement | | \$250 | 0.5% |
| Staffing COLA/Market | | \$1,456 | |
| Health Insurance | \$284 | | 0.5% |
| Workers' Compensation | \$475 | | 0.9% |
| New DEI Specialist Position | \$95 | | 0.2% |
| SubTotal | \$53,967 | | 4.98% |
| Public Safety Investment | | \$1,157 | 2.25% |
| Community Facility Improvements | | \$1,063 | 2.07% |
| Total City Levy | \$51,407 | \$56,189 | 9.30% |
| HRA Levy | \$300 | \$300 | 0.00% |
| Total City Levies | \$51,707 | \$56,489 | 9.25 % |

2025 Levy Analysis

LEVY FORECAST



WHAT'S IN THE BUDGET – WHAT DOES IT REPRESENT

- Second year of a multi-year program to implement the public safety master plan
 - 10 public safety related positions funded through the General Fund
- Community facility improvements
 - Requires multi-year levy increase to fully fund
- Other new positions
 - One DEI specialist funded through the General Fund
 - 3 Non-General Fund personnel requests
- Second year of non-union class and compensation study implementation
- Workers' Compensation insurance increase. 32% increase for 2025, amounting to over \$475,000.
 - Increasing classification rates based off of state-wide experience rating
 - Increasing mod factor based off of city's loss rate. Mod factor increasing from 0.69 to 0.87.

NEW STAFFING REQUESTS – GENERAL FUND FTE'S

- One investigator
 - Public safety master plan recommends hiring an additional investigator to reduce the overall caseload per detective.
 - Caseload has increased from 118 per investigator in 2018 to 158 cases in 2023
- Nine full-time firefighters
 - Public safety master recommends hiring an additional 18 firefighters
 - These hires will support the staffing of fire station #5, giving the city three fires stations that are staffed 24 hours per day.
 - Planned to be mid-year hires, similar to this year's hires.
 - Will impact the 2026 budget and levy to fully fund new positions
- One DEI Specialist
 - Diversity, equity and inclusion continue to be top priorities for the city council and staff
 - Increasing demand for both external and internal outreach
 - Additional position would allow the city to expand its efforts and enhance the impact

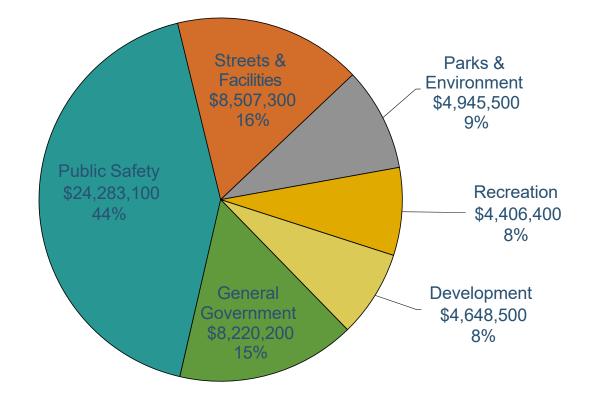
NEW STAFFING REQUESTS – NON-GENERAL FUND FTE'S

- One public service worker II (Utilities) Position is needed to manage sharp increase in demand for aquatic lessons.
 - Support upcoming water meter replacement project
 - Support expansion of critical maintenance activities such as televising sewer lines and inspecting manholes
 - Position funded within the Water and Sewer Utility Fund.
- One program and event coordinator (Marsh)
 - Position needed to operate various programs that facility users are requesting
 - Position would also handle the increasing number of rentals and special event requests.
 - Position was recommended by the community facility study and would be funded from The Marsh Special Revenue Fund.
- One Senior Fitness Coordinator (Marsh and Williston)
 - Currently The Marsh and the Williston Center share one position, this new position would provide one coordinator at each location
 - Both facilities are seeing major demand for fitness programming and health & wellness programming
 - Position would be split 50/50 between both facilities

WHAT'S IN THE BUDGET – NON-PERSONNEL ADJUSTMENTS

- Non-personnel budget adjustments
- Adds include:
 - \$100,000 for increased software subscription licensing costs,
 - \$100,000 for increased electricity costs due to Xcel Energy and PUC changing the reimbursement factor for CSG,
 - \$100,000 for city zoning rewrite project,
 - \$40,000 for replacement permitting software application,
 - \$10,000 for increased cost of ammunition.
- Reductions include:
 - Sharing of State Fire Aid with the Minnetonka Fire Relief Association, saving the city \$260,000,
 - Eliminating the planned \$250,000 operating subsidy for The Marsh,
 - \$60,000 savings from halting the ERP/HCM implementation project,
 - \$50,000 in fuel savings, mostly attributed to more efficient vehicles and indoor parking for squad cars,
 - \$50,000 in salt inventory due to better yearend inventory control.

PROPERTY TAXES SUPPORT BASIC SERVICES – GENERAL FUND

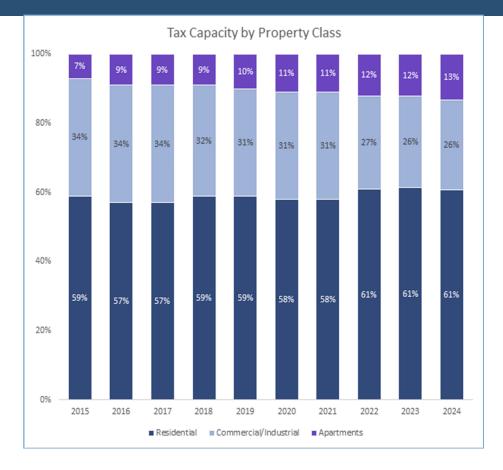


HOMEOWNER IMPACTS

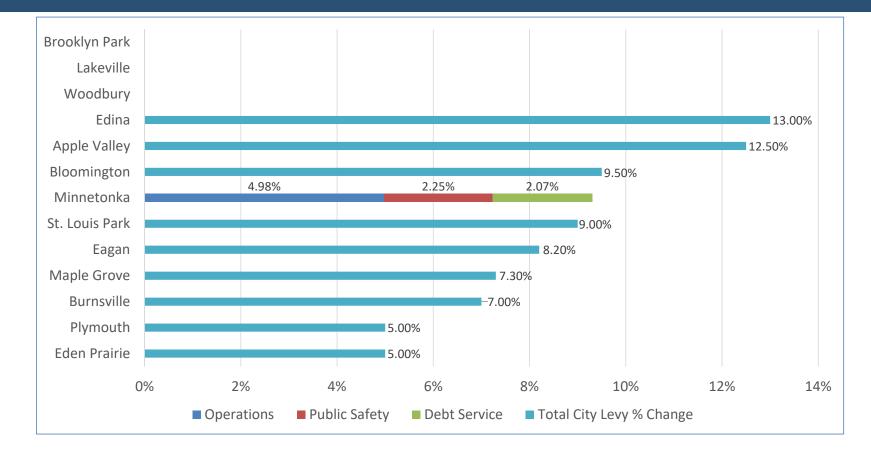
| | Overall Growth | Total Change (millions) |
|------------------------------|-------------------|----------------------------|
| Single-household Residential | 1.5% | \$105.4 |
| Lakeshore | 3.8% | \$20.7 |
| Townhouses | 2.0% | \$15.9 |
| Condominiums | -0.3% | \$-1.9 |
| Commercial | 0.4% | \$6.4 |
| Industrial | 3.0% | \$12.2 |
| Apartments | 4.8% | \$83.9 |
| Other Property Types | 1.7% | \$3.7 |
| Total Change | 2.7% | \$360.7 |

Median valued home increasing in value 1.15% to \$502,200 will see an annual tax increase of \$185

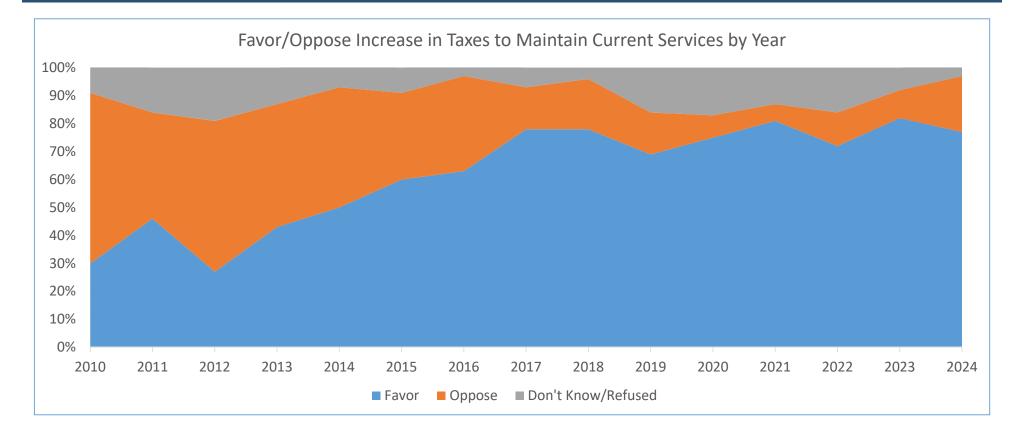
HOMEOWNER IMPACTS



POTENTIAL 2024 PRELIMINARY TAX INCREASES



PROPERTY TAXES SUPPORT – COMMUNITY SURVEY



LEVY REDUCTION CONSIDERATIONS

- Preliminary Levy 9.30%
 - Delay Community Facility Improvements 2.07%
 - Elongate Public Safety Master Plan Initially programmed with approximately 2.25% per year for the next four years
 - DEI position delayed or reclassified to part-time versus full-time

FUTURE PROJECT CONSIDERATIONS

- Fire station remodeling to accommodate 24/7 staffing
- Opus Park improvements
- Street & Utility Infrastructure needs

HRA LEVY

- City's first HRA levy began in 2009
- State law limits levies to a max rate of 0.0185% of city's taxable market value
 - Approximately \$2.3 million for 2025
 - EIP recommends the 2025 HRA levy remain constant at \$300,000
 - EDAC recommends reallocation of the \$300,000 as follows:
 - EDAC/City Council will consider a request from HWR in 2025 if the fund balance is utilized or if there is a change in housing type, ie: single household to duplex

| (\$ thousands) | EIP | EDAC | Proposed |
|--------------------|-------|-------|----------|
| SW Light Rail | \$75 | \$75 | \$75 |
| Homes within Reach | \$125 | \$25 | \$25 |
| Pathways | | \$100 | \$100 |
| Housing Loans | \$100 | \$100 | \$100 |
| | | | |
| Total HRA Levy | \$300 | \$300 | \$300 |

2025 BUDGET COMMUNICATION & FEEDBACK

- Minnetonka always encourages input on its budget from the public
- Truth-in-Taxation notices mailed by the county in early November
- Regular communication through the Minnetonka Memo
- Minnetonka Matters will again be utilized to communicate budget information and solicit feedback
- Staff will share comments with the council



2025 BUDGET TIMELINE

- Budget Timeline
 - May 13 2025 budget kick-off session
 - May 13 Community Survey
 - June 10 CIP study session
 - August 19 Operating budget study session
 - Traditionally focuses on major impacts to the budget and levy, i.e. new programs and major impacts to the budget and levy
 - September 23 Preliminary levy and budget adopted
 - November 4 Operation budget study session
 - Review of draft budget by fund and department
 - Review enterprise fund budgets and fees
 - December 2 Budget public hearing and adoption of final budget and levy
 - December 23 Alternate budget approval date



DISCUSSION QUESTIONS

- Does the city council support a base property tax levy increase of 4.98 percent?
- Does the city council support an additional 2.25 percent to the base levy increase of 4.98 percent for the implementation of the second year of a multi-year public safety master plan?
- Does the city council support an additional 2.07 percent for new debt service related to community facility improvements, for a total levy increase of 9.30 percent?
- Does the city council agree that a total of \$300,000 should be certified as the HRA preliminary levy for 2025, which is the same levy amount presented at the EIP study session in June?

