

**Addenda**  
**Minnetonka City Council Special Study Session**  
**Meeting of March 2, 2022**

**ITEM 3 – Diversity, Equity and Inclusion**

The attached email was received after distribution of the packet.



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**TO:** City Council  
**FROM:** Moranda Dammann, Acting Assistant City Manager  
**DATE:** March 2, 2022  
**SUBJECT:** Change Memo for March 2, 2022 Special Study Session

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**Item 3 – Diversity, Equity and Inclusion**

The attached email was received after distribution of the packet.

**From:** Bruce Honnigford

**Sent:** Wednesday, March 2, 2022 12:36 PM

**To:** Brad Wiersum <bwiersum@minnetonkamn.gov>; Deborah Calvert <dcalvert@minnetonkamn.gov>; Kimberly Wilburn <kwilburn@minnetonkamn.gov>; Brian Kirk <bkirk@minnetonkamn.gov>; Rebecca Schack <rschack@minnetonkamn.gov>; Bradley Schaeppi <bschaeppi@minnetonkamn.gov>; Kissy Coakley <kcoakley@minnetonkamn.gov>; Public Comment <publiccomment@minnetonkamn.gov>

**Subject:** About DEI

DEI as it exists in our community, is a component of the Critical Social Justice movement and uses words deceptively in order to gain political power. These words sound good but actually have different meanings and are the tools with which to form the basis for administrative social justice police.

**Diversity:**

Hiring people as it pertains to those trained in critical ideology. It does not mean hiring people of different culture, perspectives or ethnicity.

**Equity:**

Equality of access/equality of outcomes. Redistribution and Reparations. It is not about equal opportunity.

**Inclusion:**

Censorship and purging by restricting speech and physical presence and the exclusion of anything that could feel unwelcome to any identity groups. It is not about practices and processes that strive to bring groups of people together to make decisions in collaborative, mutual, equitable ways.

As we have witnessed in Minneapolis and other communities across the country, efforts to restrict and defund policing has resulted in massive increases in crime, homelessness and a decrease in quality of life for all residents except for the very wealthy. Policies that are a result of DEI initiatives destroy trust in local government and waste money.

A DEI commission is about political power structure and has nothing to do with building community. DEI has no place in Minnetonka which is already a safe and welcoming community for everyone. It works and does not need to be fixed.

As you look at policing statistics, ask yourself: is this really about racism, or is this more about a subculture of pervasive and dysfunctional civil disobedience not limited to race?

Sincerely,

Bruce Honnigford  
13705 Summit LN  
Minnetonka MN 55305.