

**Minutes
City of Minnetonka
City Council Special Study Session
Wednesday, March 2, 2022**

Council Present: Deb Calvert, Kissy Coakley, Brian Kirk, Rebecca Schack, Bradley Schaeppi, Kimberly Wilburn, Mayor Brad Wiersum.

Staff: Scott Boerboom, Moranda Dammann, Sarissa Falk, Mike Funk, Andy Gardner, Corrine Heine, Rachel Meehan, Dawn Pearson, Shelley Peterson,

Guests: Alex Clark, Delaine Thomas

1. Call to Order

Wiersum called the meeting to order at 5:03 p.m.

2. Introductions/Roll Call

The city staff, councilmembers, and guests in attendance introduced themselves. All councilmembers were present.

3. Diversity, Equity and Inclusion

Funk introduced the topic and thanked staff for their diversity, equity and inclusion efforts over the last several years. He noted Clark and Thomas, Turnlane consultants, were in attendance. Funk gave a report on the background on the topic and the city's recent DE&I efforts.

Clark and Thomas gave a presentation and led a discussion with councilmembers. Funk thanked Clark and Thomas for their presentations and comments, and summarized the next steps in the process. City staff will regroup with the Diversity, Equity, and Inclusion Task Force, share the council's vision with them, and adjust the task force's work plan accordingly. The task force will review the results of the community survey at their next meeting, and a recommendation based on those survey results will be presented to the council. The membership of the task force will be reevaluated as part of its regroup.

Funk indicated the city would begin the process of establishing a DEI Commission. This would ultimately replace the existing task force. The process of creating the commission is expected to take 8-9 months.

4. Police policy and training discussion

Chief Scott Boerboom introduced captains Gardner, Meehan, and Peterson. He then gave a presentation on department police policy and the training that officers undergo.

Councilmembers offered questions and comments.

Boerboom and Funk thanked council for their feedback.

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5. Adjournment

Wiersum adjourned the meeting at 8.17 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kyle Salage".

Kyle Salage
Elections Specialist