

Workforce and Talent Attraction Resources

MN CareerForce

CareerForce is Minnesota's official career development and talent matching resource. With access to Minnesota's largest online labor pool and connections to candidates with experience from entry level to management, CareerForce can help you find the talent you need for your business to grow and thrive.

Find contact information for staff at a CareerForce location near you:

- Visit careerforcemn.com/locations
- Call 651-259-7500



DEED Workforce Strategy Consultants

Minnesota Department of Employment and Economic Development's workforce strategy consultants develop innovative workforce solutions and leverage expertise in targeted industry sectors. They bring value in the following ways:

- Provide tools and resources to support businesses in developing strategic workforce strategies
- Connect stakeholders to economic development and workforce development resources
- Focus on workforce diversity, equity and inclusion initiatives
- Enhance Minnesota's economic prosperity through workforce and economic development partnerships
- Work in partnership with our stakeholders to provide workforce training development solutions to meet your talent needs.

Find your regional consultant: careerforcemn.com/workforce-strategy-consultants



Minnesota Job Skills Partnership

Minnesota Job Skills Partnership provides up to \$400,000 to encourage businesses to partner with educational institutions to develop customized training. These grants can be used to provide training for both new and existing employees.

More information: mn.gov/deed/business/financing-business/training-grant/partnership

Pathways Program

A pathways program focuses on providing training, new jobs and career paths for people who have incomes at or below 200 percent of the federal poverty guidelines or those who are making a transition from public assistance to work. Grants up to \$400,000 per non-profit or educational institution may be awarded to develop and deliver training specific to business needs.

More information: mn.gov/deed/business/financing-business/training-grant/pathways

Elevate Futures

Minneapolis Chamber Elevate Futures supports businesses to assign pre-hiring training, set up skill based filters and offer current employees new skills development to advance their careers.

More information: elevatefutures.com

Work Opportunity Tax Credit

This tax credit is a federal tax credit available to all private sector businesses to hire workers in certain groups who experience high rates of unemployment such as vets, disabled individuals and formerly incarcerated individuals. Employers can reduce their tax liability up to a certain amount per new hire.

More information:

Visit mn.gov/deed/business/finding-workers/incentives/wotc.jsp

Call 651-259-7521