



**Agenda
Minnetonka City Council
Special Study Session
Tuesday, Nov. 29, 2022
6:00 p.m.
Minnehaha Room**

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| 1. | Call to Order | 6:00 p.m. |
| 2. | Introductions/Roll Call | 6:00-6:05 p.m. |
| 3. | Communications exercise with the council | 6:05-9:00 p.m. |
| 4. | Adjournment | 9:00 p.m. |

The purpose of a study session is to allow the city council to discuss matters informally and in greater detail than permitted at formal council meetings. While all meetings of the council are open to the public, study session discussions are generally limited to the council, staff and consultants.



**Special Study Session Agenda Item #3
Meeting of Nov. 29, 2022**

Title: **Communications exercise with the council**
Report From Moranda Dammann, Assistant City Manager
Submitted through: Mike Funk, City Manager

Action Requested: Participate in Insights Discovery Session

Summary Statement

Leadership effectiveness is a long-term investment in developing both as individuals and as a group of leaders. The city has a strong reputation for leadership and communication amongst its elected officials and these exercises continue to reinforce that commitment.

Strategic Profile Relatability

- | | |
|--|---|
| <input type="checkbox"/> Financial Strength & Operational Excellence | <input type="checkbox"/> Safe & Healthy Community |
| <input type="checkbox"/> Sustainability & Natural Resources | <input type="checkbox"/> Livable & Well-Planned Development |
| <input type="checkbox"/> Infrastructure & Asset Management | <input type="checkbox"/> Community Inclusiveness |
- N/A

Background

The purpose of this study session is to utilize the Insights communications and discovery model among the council. This model, used extensively throughout the organization, is a tool to help understand ourselves better as individuals and as leaders. It can also be used as a communications foundation when dynamics are reformed. The council last completed an Insights exercise on April 19, 2021.

Using a four-color energy wheel councilmembers will understand their own individual and group color energies. Councilmembers have each taken the individual Insights evaluator resulting in an individual profile. Pre-work has consisted of councilmembers reviewing their profiles. Dr. Jean Davidson will facilitate this exercise and assist the group in determining how to apply the varying energies and use the colors to help expand relationships.