

**Minutes
City of Minnetonka
City Council Special Meeting
Monday, Aug. 17, 2020**

Council Present: Brian Kirk, Bradley Schaeppi, Deb Calvert, Susan Carter, Rebecca Schack, Kissy Coakley and Mayor Brad Wiersum.

Staff: Geralyn Barone, Corrine Heine, Mike Funk, Julie Wischnack, Scott Boerboom, John Vance, Will Manchester, Darin Nelson, Sara Woeste, Dawn Pearson, McKaia Ryberg, Hanna Zinn, Jeff Dulac and Ryan Engelen

Wiersum called the meeting to order at 4:30 p.m.

1. Introductions

City Manager Geralyn Barone welcomed councilmembers and city staff and outlined the reasons for calling a special meeting with the purpose of discussing race and equity. She introduced facilitator Bill Wells from W. Wells & Associates.

Bill Wells briefly introduced the topic and outlined the content and agenda for the evening.

2. Race and equity discussion

Wells led a discussion on race and equity including an overview of participant expectations for the conversation, open dialogue on the current racial climate and the role of leadership. There was also a discussion on the city's current commitment to DEI efforts and understanding who is impacted internally and externally. Wells presented on understanding Diversity, Equity & Inclusion, the history of race in America, moving to racial awareness, understanding and reconciliation. A strategic approach to DEI efforts, a conversation on the vision for the desired future state of the city and action, and a discussion on success with DEI were held between the facilitator and the council.

Wells also shared information, statistics and research on race and equity measures with the council to help inform decision making and provide context.

Councilmembers participated throughout the discussion by providing feedback, answering facilitated questions and sharing comments through various exercises and opportunities.

Council participated in an open conversation on the role of the city and the vision of the community moving forward.

Barone indicated next steps for the topic.

3. Adjournment

Wiersum adjourned the meeting at 7:44 p.m.

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Respectfully submitted,

McKaia Ryberg
Assistant to the City Manager