

**Diversity, Equity & Inclusion Task Force
Item #2
Meeting of June 29, 2021**

Brief Description: Minutes of June 15, 2021

Attached are the June 15, 2021 Minnetonka Diversity, Equity and Inclusion Task Force minutes for review and acceptance by the task force.

**Minutes
City of Minnetonka
DE&I Task Force Meeting
Tuesday, June 15, 2021**

Members Present: Brad Wiersum, Kissy Coakley, Rickey Brown, Mary Pat Blake, Dario Chavez, Mary Pat Noonan, Rabbi David Locketz, Karyn Sciortino Johnson, Todd Schoolman, Mona Yusuf, Sandy Johnson, Dr. Tyrone Carter.

Staff: GERALYN BARONE, SCOTT BOERBOOM, SCOTT MARKS, HANNA ZINN

1. Roll call - introduction of task force members

Mayor Brad Wiersum called the meeting to order at 6:40 p.m. and task force members introduced themselves.

2. Acceptance of minutes from May 11, 2021 task force meeting

Wiersum asked for any comments or changes to the minutes. Seeing none, the minutes from the May 11, 2021 task force meeting were approved.

3. Finalize task force ground rules

Wiersum read the draft ground rules as discussed at the first task force meeting and asked feedback. Following group discussion, the task force amended its ground rules to read as follows:

- Be courageous, direct, authentic and honest
- Come open to learn, listen to understand, and assume positive intent
- Think big while centering marginalized voices and move towards solutions
- Include everyone who wishes to speak and do so in a timely manner
- Check pre-conceived notions and discomfort of not knowing all the answers at the door
- Honor lived experiences, and acknowledge privileges and biases
- Allow space for disagreement, while relating to each other with kindness and mutual respect

4. Defining diversity, equity and inclusion

This item was postponed for future discussion.

5. City and police department overview

Barone introduced the city and police department overview to give a brief summary of how the city operates. She noted the intent of the presentations are to provide an understanding of the scope of what the city does.

Barone gave a short summary overview of the city as a whole including population and the median home value. This presentation also included community demographics, center of commerce, school districts (both public and private), natural environment of the city, and how the city is governed and was established. Barone also detailed how the city council functions, how boards and commissions are formed and appointed, and what different departments within the city's internal

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structure do. She also highlighted the current initiatives within the city, specifically touching on the Opus and Ridgedale development areas.

Chief Boerboom discussed how the Minnetonka police department's culture is what differentiates the city's efforts with DE&I from larger communities in the area. The Chief discussed the various divisions within the city's police department and how these divisions function within the city and with the community. He also explained the city's hiring processes and the depths of investigation the department does to determine if a potential candidate would be a good fit for the city.

Officer Marks gave an update on mental health calls and how the city handles these calls. The city has seen a 130% increase in these calls over the last 5 years, so this is a growing area of concern for managing these issues.

6. City DE&I efforts – tabled to next meeting

7. Community DE&I efforts – tabled to next meeting

8. Community engagement/feedback

Barone noted this topic is the main focus of this task force and of great interest for city staff and city council. In order to dutifully address this topic, another meeting date was proposed. Members agreed to another meeting for this topic.

9. Next meeting: Tuesday, June 29 at 6:30 p.m., Minnetonka Community Center

10. Adjournment

Weirsum and Barone shared closing remarks and thanked members for their time. The meeting was adjourned at 9:13 p.m.

Respectfully submitted,

Hanna Zinn
Interim Assistant to the City Manager